



PROFILE OF SHRI MANOJ MISRA, CMD, CCI

Shri Manoj Misra, graduated in Science with Hons., Masters in Labour & Social Welfare, and PGDM from Xavier Institute of Management, Bhubaneswar, majoring in HR and Marketing. He brought three decades of cross-functional experience in the field of HR with a blend of corporate and plant level experience of NALCO to CCI.

Shri Manoj Misra, prior to functioning as CMD, he was Director (HR) in Cement Corporation of India Ltd. (CCI) since March, 2011, conferred with additional responsibility of Marketing functions also.

Prior to this, Shri Misra was with National Aluminium Company Ltd. (NALCO), a Navaratna Company, having its operational activities in the State of Odisha, in various capacities in all the production Units and Corporate level.

He strongly believes in the power of leveraging of human potential through systematic and structure approach. Under his dynamic leadership, he played a key role in formulation of human resource management and development policy, strategies and their implementation. The responsibility *inter alia* includes manpower planning, recruitment, human resource development, implementation of labour laws and maintaining harmonious industrial relations with an ultimate objective to increase production and productivity of the Company.

Shri Misra has been bestowed with a few recognitions in terms of awards during his tenure. Some of the prestigious awards conferred in various forums are **“HR Leadership Award”**, **“One of the most powerful HR participants of India”**, **“One of the most talented HR leaders in PSUs”** and the likes.