



Cement Corporation of India Limited

Statement of present monthly remuneration received by Executives and employees including system of compensation as provided in its regulations:

(A) Pay scales of Executive:

| Level | Scales of Pay | Designation |
|-------|----------------|-----------------------|
| E-8 | 51300-3%-73000 | Executive Director |
| E-7 | 43200-3%-66000 | General Manager |
| E-6 | 36600-3%-62000 | Addl. General Manager |
| E-5 | 32900-3%-58000 | Dy. General Manager |
| E-4 | 29100-3%-54500 | Sr. Manager |
| E-3 | 24900-3%-50500 | Manager |
| E-2 | 20600-3%-46500 | Dy. Manager |
| E-1 | 16400-3%-40500 | Officer/Engineer |

(B) Pay scales of Supervisors:

| Level | Scales of Pay | Designation |
|-------|----------------|--|
| S-5 | 17900-3%-43400 | Dy. Officer/Dy. Engineer/Dy. Staff Officer |
| S-4 | 16300-3%-40300 | Asstt. Officer/Asstt. Engineer/Asstt. Staff Officer Gr. I |
| S-3 | 14500-3%-35200 | Asstt. Officer/Asstt. Engineer/Asstt. Staff Officer Gr. II |
| S-2 | 14000-3%-34000 | Jr. Officer/Jr. Engineer/Jr. Staff officer Gr I |
| S-1 | 12500-3%-30400 | Jr. Officer/Jr. Engineer/Jr. Staff officer Gr II |

(C) Pay scales of Non-Supervisors various designations under following levels:

| Level | Scales of Pay |
|-------|----------------|
| W-7 | 10400-3%-25200 |
| W-6 | 9600-3%-23300 |
| W-5 | 9000-3%-21800 |
| W-4 | 8600-3%-20900 |
| W-3 | 8400-3%-20400 |
| W-2 | 8200-3%-19900 |
| W-1 | 8000-3%-19400 |

Note: In addition to above, DA, Perquisites & Allowance, House Rent Allowance, Project Allowance, Hill Allowance, PF, Gratuity as per rules of the Corporation/Statutory provisions are also admissible.